



# Health Disparities and Community Grant Program (HDCGP) Evaluation

## EVALUATING MULTI-SECTORAL PARTNERSHIPS

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# INTRODUCTION



Partners in Evaluation & Research

## HDCGP Evaluation Team

**Vision:** Leading collaborative evaluation and research to improve the health of communities.

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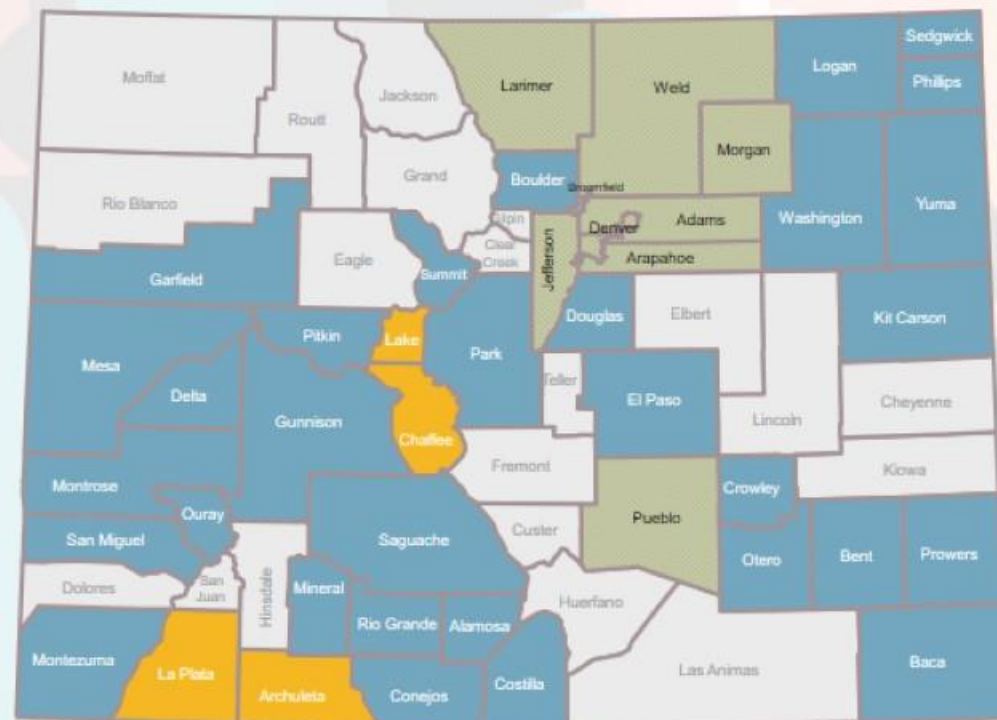
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# Thank You

The PiER Center thanks the following groups for their support and contributions to the evaluation:

HDCGP grantees and their community and organizational partners & CDPHE Office of Health Equity staff and key stakeholders.



# Presentation Outline



**Health Disparities and Communities Grant Program (HDCGP) Evaluation Approach**



**Evaluating Multi-sectoral Partnerships**  
Approach and Sample Findings



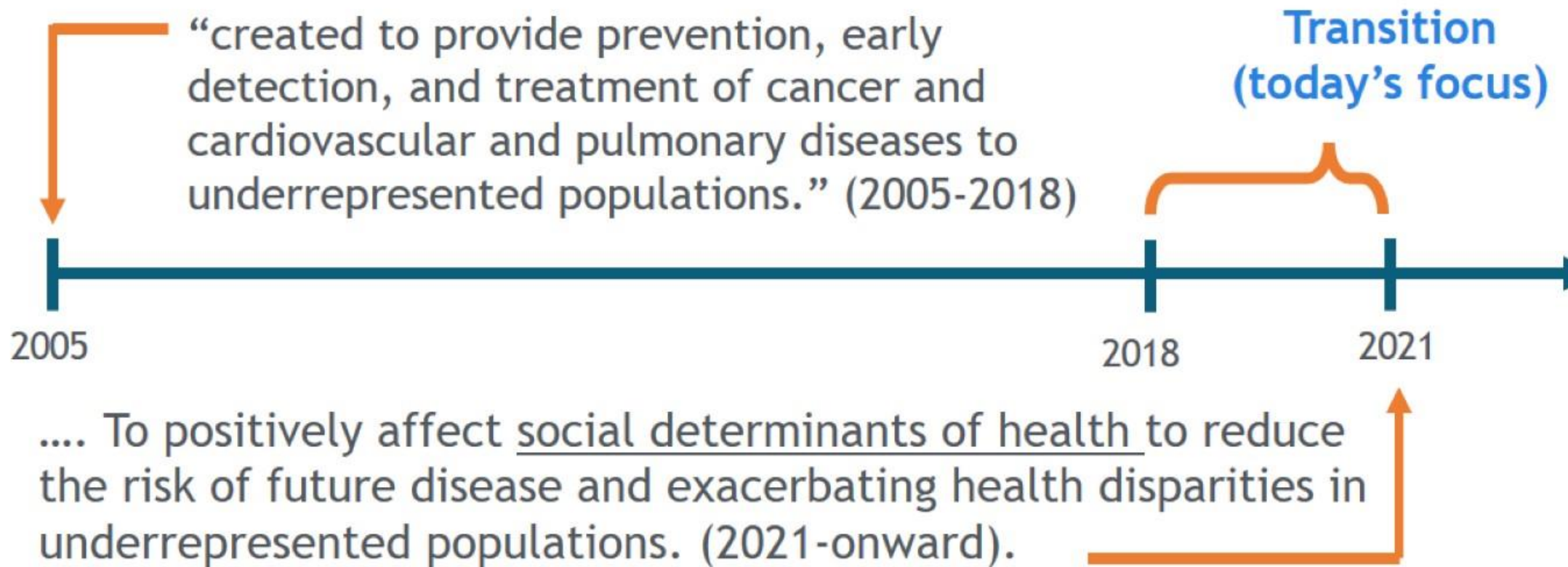
**Summary & Next Steps**





# HDCGP Overview

By statute, the HDCGP was:



*PiER Center contracted to conduct a cross-site evaluation*



# Equity-Oriented Framework

**Community-Driven Approaches to Address Social Determinants of Health**

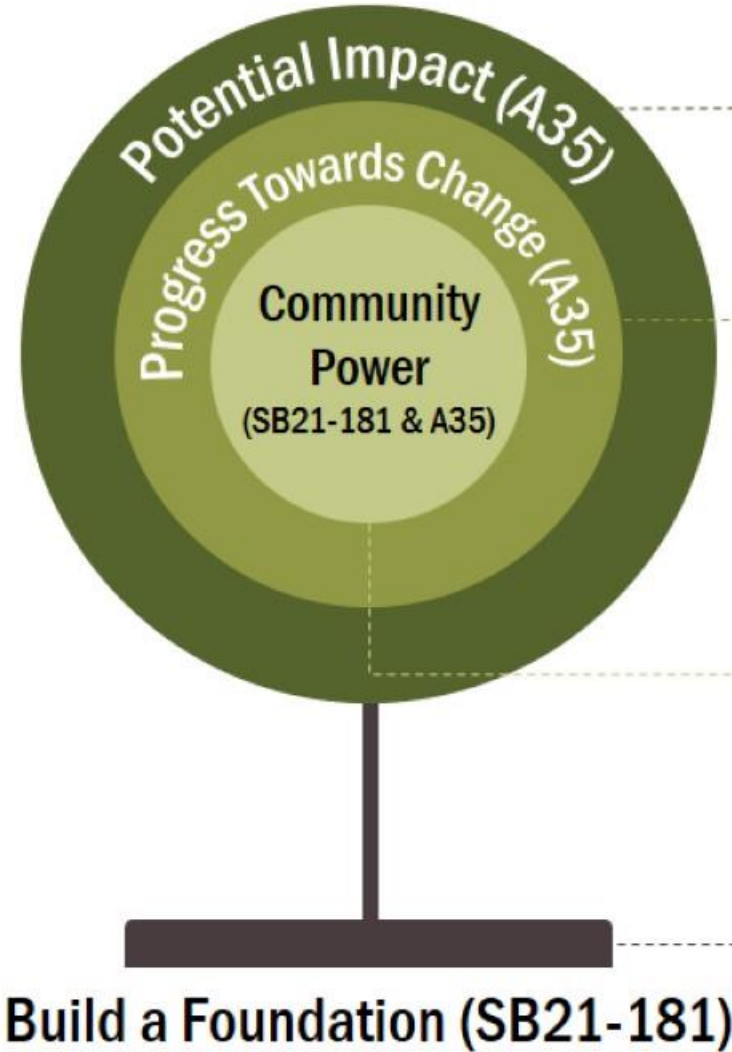
(adapted from CDC SDoH framework)





# Evaluation Purpose

HDCGP Evaluation (SB21-181 and A35)



- Document potential impact of achieved (PSE) changes on **structural determinants of health**
- Assess the extent to which improved community power advanced **progress towards policy, system, and environmental (PSE) changes**
- Evaluate efforts to build community power through **community engagement, capacity building, partnerships**
- Evaluate efforts to **create a foundation** to improve social infrastructure



# Today's Purpose & Learning Objectives

## PURPOSE:

To describe the process used to evaluate attributes of multi-sectoral partnerships & community engagement that contributes to PSE changes.

- ❖ Describe how an established framework was operationalized
- ❖ Demonstrate how partnership assessment activity was used to explore multi-sectoral partnerships
- ❖ Examine partnership attributes that may contribute to progress toward policy system, and environmental (PSE) change



# Evaluation Question & Selecting Methods:

How did partnerships advance the community's collective action to solve problems?

What was the structure of the partnership network?

- partnership attributes conducive to PSE change;
- partners' sectors, roles, and levels of engagement; and
- the role of community in the partnership.





# Six Conditions of Systems Change

## Definitions

### Policies

Government, institutional and organizational rules, regulations, and priorities that guide the entity's own and others' actions.

### Practices

Espoused activities of institutions, coalitions, networks, and other entities targeted to improving social and environmental progress. Also, within the entity, the procedures, guidelines, or informal shared habits that comprise their work.

### Resource Flows

How money, people, knowledge, information, and other assets such as infrastructure are allocated and distributed.

### Relationships & Connections

Quality of connections and communication occurring among actors in the system, especially among those with differing histories and viewpoints.

### Power Dynamics

The distribution of decision-making power, authority, and both formal and informal influence among individuals and organizations.

### Mental Models

Habits of thought—deeply held beliefs and assumptions and taken-for-granted ways of operating that influence how we think, what we do, and how we talk.

Policies

Practices

Resource Flows

Relationships & Connections

Power Dynamics

Mental Models

Structural Change  
*(explicit)*

*(semi-explicit)*

Transformative Change  
*(implicit)*

<https://www.rethinkhealth.org/stewards-pathway/>

<sup>1</sup> John Kania, Mark Kramer, and Peter Senge. "The Waters of Systems Change." FSG, June 2018. [https://www.fsg.org/publications/water\\_of\\_systems\\_change](https://www.fsg.org/publications/water_of_systems_change)



# Partnership Mapping – Roles

Infra-structure		<ul style="list-style-type: none"><li>• Initiative decision making</li><li>• Initiative agenda creation/goal setting</li><li>• Initiative operations and day to day functioning</li><li>• Initiative communications-ensuring work and progress are transparent</li></ul>
Policy /Advocacy		<ul style="list-style-type: none"><li>• Change policy and laws by using facts, relationships, media, and messaging to <b>influence those in leadership positions</b> so they will address issues related to grant objectives</li><li>• Change policy and laws by using facts, relationships, media, and messaging to <b>influence general public opinions</b> so they will address issues related to grant objectives</li><li>• Build capacity related to advocacy/policy/equity changes</li></ul>
Practices		<ul style="list-style-type: none"><li>• Change and/or implement new <b>organizational practices and standards</b> related to grant objectives</li><li>• Change and/or implement <b>services or programs</b> differently related to grant objectives</li><li>• Build capacity related to programs/services/behavior change around grant objectives</li></ul>
Partners-formal		<p>(Provider and Support Facing Partners)</p> <ul style="list-style-type: none"><li>• Deepen existing partnerships within sectors to support initiative progress</li><li>• Expand partnerships, including novel and cross-sector partners, to support the initiative</li></ul>
Partners-comm		<p>(Community and Grassroots Partners)</p> <ul style="list-style-type: none"><li>• Encourage community member support and involvement within the initiative</li><li>• Create and maintain equitable partnerships with community within the initiative</li></ul>
Resources		<ul style="list-style-type: none"><li>• Collect, use, and/or share data and information to support initiative progress</li><li>• Acquire and/or manage additional money to support the initiative</li><li>• Acquire, manage, and/or share non-monetary resources (office space, vehicles, etc.) for the initiative</li></ul>

# Approach:

- Partner Mapping Activity
  - Step 1: Identified all partners
  - Step 2: Rated partners on roles and contributions to efforts

## Partnership Roles:

- Infrastructure
- Policy/Advocacy
- Practices
- Partnerships (formal)
- Partnerships (community)
- Resources

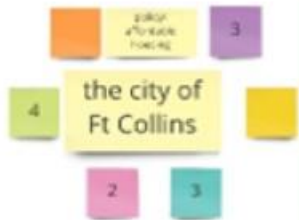
N/A	1	2	3	4	5
not involved in this	kept aware of activities and progress about this	Consulted their input helps inform this	play a role/are involved in decisions and implementation of this	collaborative partners that are highly involved in design, implementation, and/or improvements for this	primary leaders and organizers of this





# PARTNER METHODS

## Government



## Non Profits



## Community Orgs/Groups



## Education



## Philanthropy

## Business

- Infrastructure
- Policy /Advocacy
- Practices
- Partners-formal
- Partners-comm
- Resources

- lead agency
- original partner

**EXAMPLE:**  
Partnership Assessment  
Activity

# Approach:

- Data triangulation of findings from the partnership activity and core evaluation metrics
  - Quantitative data: partner roles and ratings
  - Qualitative data: anecdotal/contextual details about partnerships
- Grantees with similar partnership structures were grouped together:
  - partners' sectors (number and type),
  - Partner roles and levels of engagement; and
  - Role of lead agency, other agencies, and community in the partnership.



# Building Community Power

*Multi-sectoral partnerships have the capacity to solve systemic problems because they draw on the resources of all the sectors: business, government, and nonprofit. They can wield more power than one organization or even a group of similar organizations. \**

Community  
Engagement

Capacity  
Building

Multi-sectoral  
Partnerships

*\*The Community Toolbox, FSG Water of Systems Change*

FINDINGS





# FINDINGS

## Number of Partners, Partnership Roles

What was the role of partners?



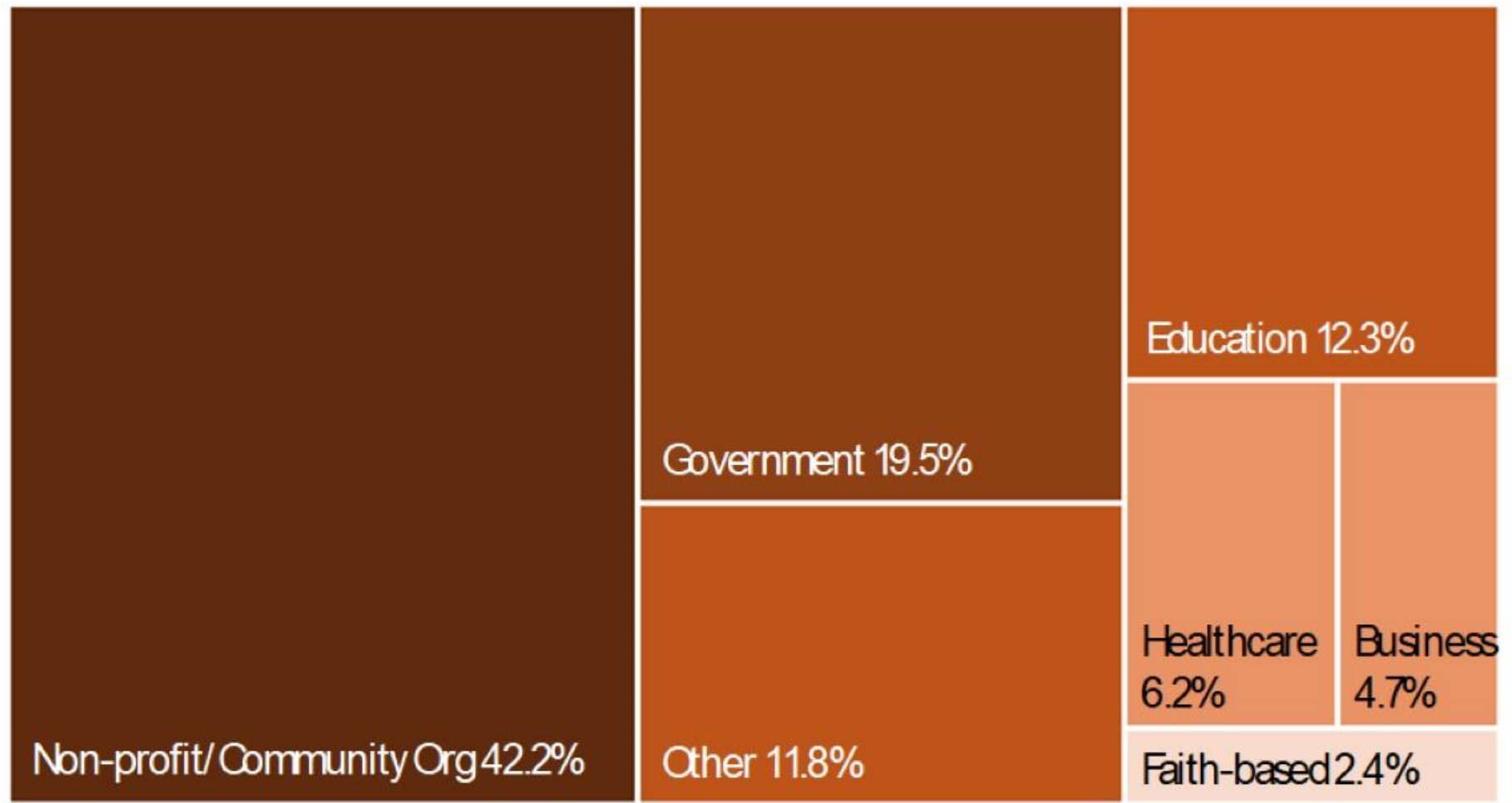




# FINDINGS

# Building Community Power

## Partner Sectors



Grantees reported working with **211** partners across diverse sectors.



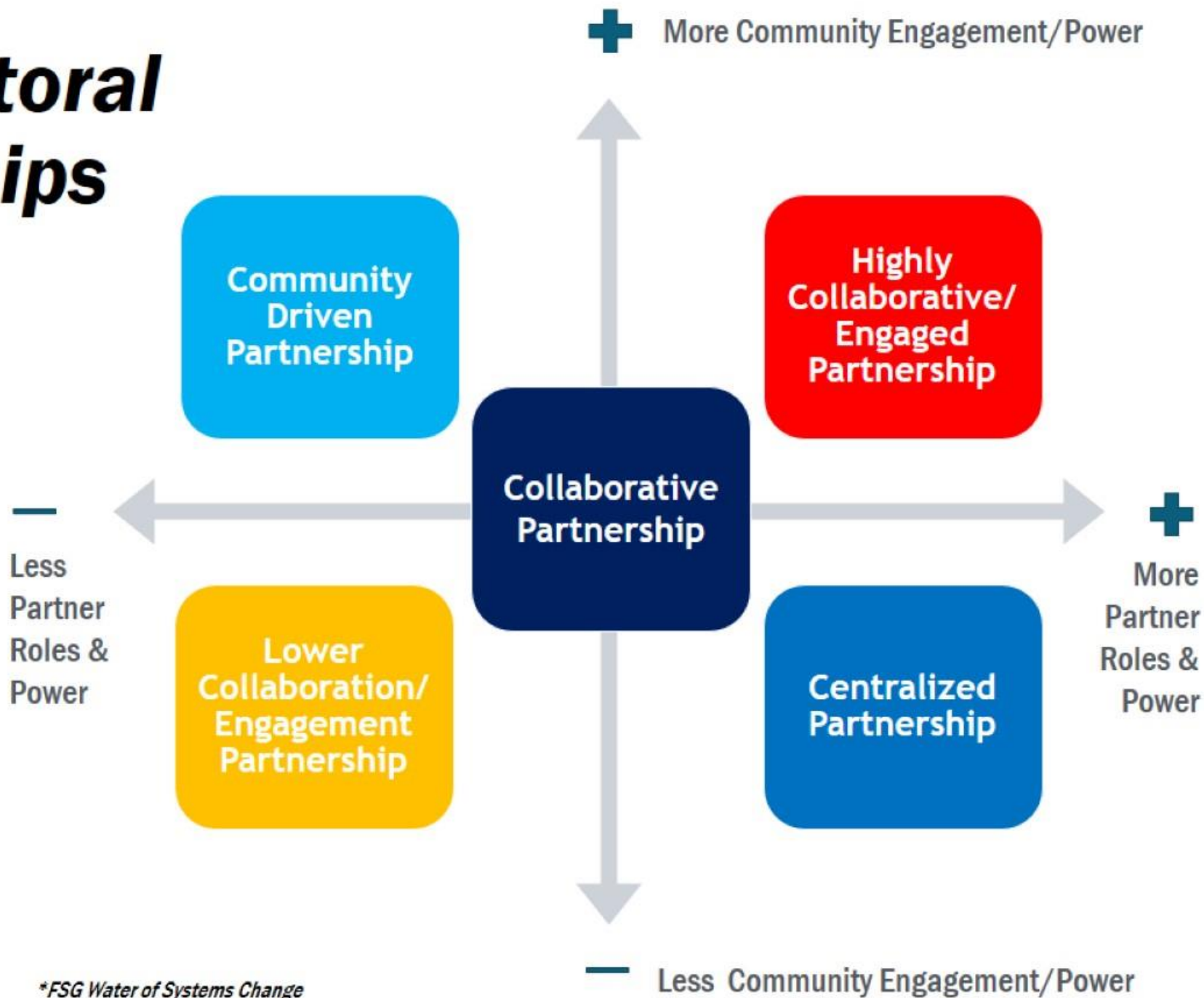
# FINDINGS

## Multi-Sectoral Partnerships

*Partnership Clusters\**

What were the types and structure of partnerships?

How was community engaged in the partnership?

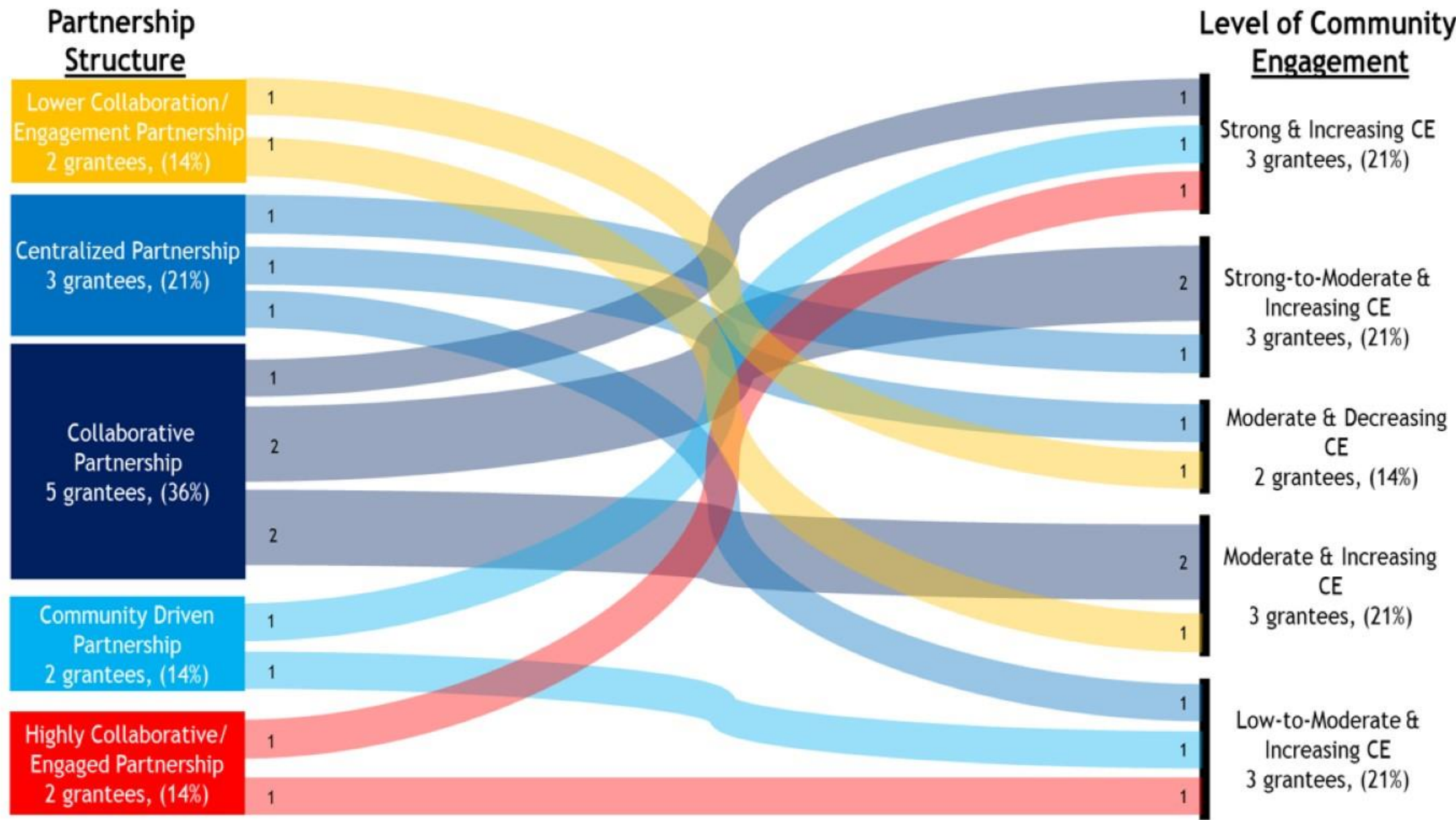


\*FSG Water of Systems Change



# FINDINGS

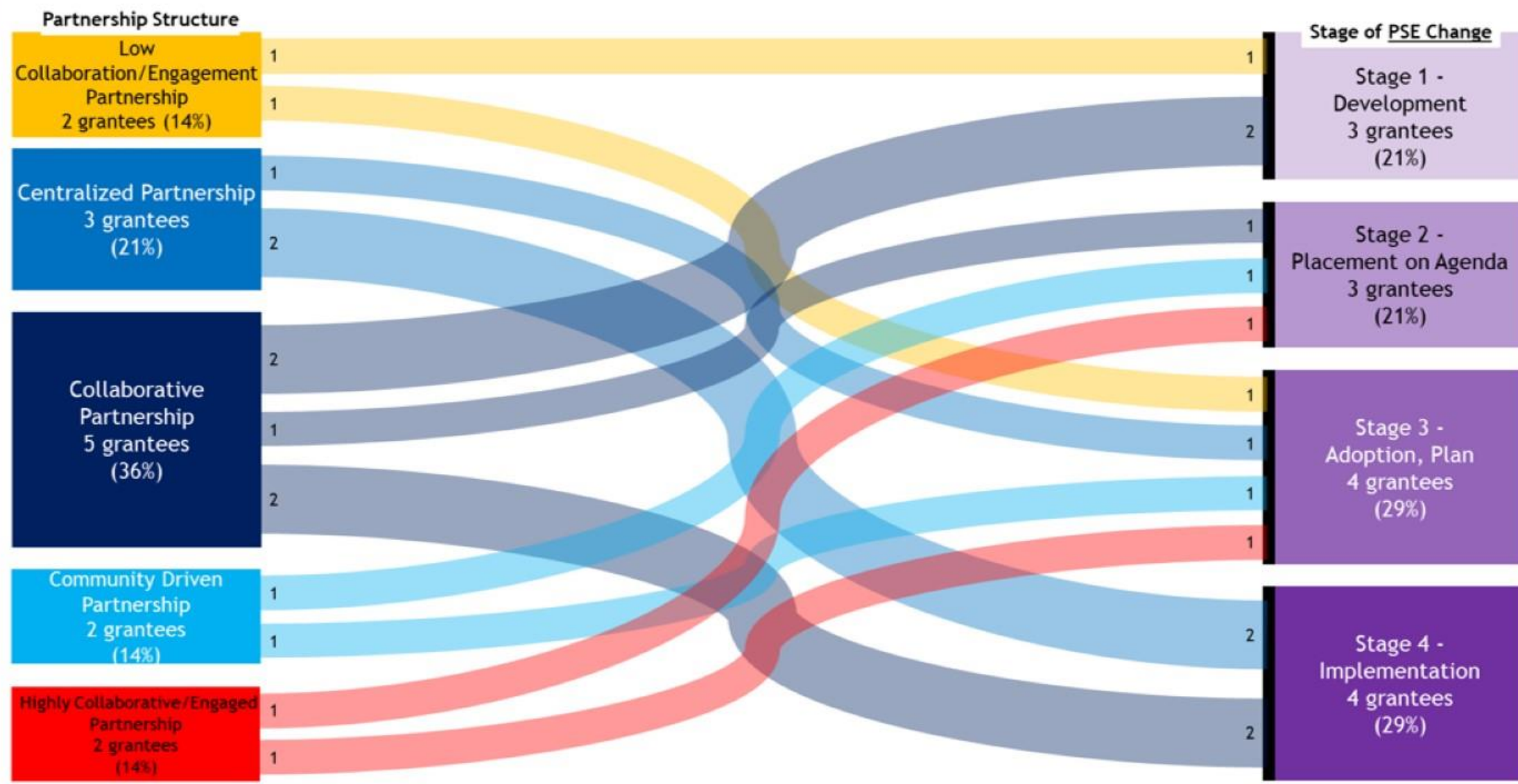
## No direct relationship was identified between the Partnership Structure and Community Engagement Trends





# FINDINGS

No patterns between partnership structures & PSE progress.  
Grantees with a **centralized partnership** structure tended to have PSE changes in the adoption and implementation stages.





# Key Take Learnings & Next Steps

- Contextual information is critical
- No one ‘right’ structure for partnerships
- Assess which partnership networks progress towards PSE changes





# What questions do you have?

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**HEALTH DISPARITIES & COMMUNITY GRANT PROGRAM**